

For immediate release

FL Fuller Landau LLP Recognized as one of Montreal's Top Employers for 2018

MONTREAL, FEBRUARY 1, 2018 – Chartered accountant and financial analyst leader, FL Fuller Landau has been involved in the Montreal business scene since the early 1960's and its success can be attributed, first and foremost, to its people. Recently recognized by Mediacorp Canada, Inc. as one of Montreal's Top Employers (2018), FL Fuller Landau has also been identified by *Les Affaires* as one Quebec's 300 most important small and medium-sized businesses.

"We are proud to have been named one of Montreal's Top Employers (2018)," said Michael Newton, Managing Partner of FL Fuller Landau. "The honour validates our objective – to make a difference in the community and with our team – and is a confirmation that our leadership and our daily efforts are on the right path. Our path leads to continued success and establishing our legacy, which is to play a role in all aspects of our community for many years to come."

Family-Friendly Policies such as Flexible Work Arrangements are an essential tool in helping the company's increasingly diverse workforce work together in new and different ways and serve clients creatively and effectively. Some FWA options include: flex-time, part-time, reduced schedule during non-busy season, telecommuting and sabbaticals.

"When I started with the firm in 1989, the mantra was, 'we succeed when our clients succeed', but that has evolved over the years to become 'we succeed when our team succeeds," Mr. Newton continued. "However, the current definition of team is <u>staff and clients</u>. A combination of youth and experience – age and mindset - guide our organization and move the company forward. My job as Managing Partner is to ensure that both staff and clients are equally considered and consulted. Taking the firm forward requires input and helps set our current and future direction and our policy-making."

FL Fuller Landau proudly offers training and development in the following programs: Professional Development, Mentoring, Young Professional (YP) / Leadership, Continuous Feedback, Tuition Refund and Preparation for CPA Exam (Common Final Evaluation, CFE).

FL's partners and team members are involved in over 25 not-for profit organisations. Community involvement is strongly encouraged and events held regularly to support various causes, especially those in which FL team members play an active role.

"Six young partner appointments in the last 36 months means thirty-three percent of FL Fuller Landau's partners are now under the age of 40," concluded Michael Newton. "Legacies are created by providing opportunities for young professionals to work with experienced leadership and build a solid bridge between generations. This cross-generational approach is also a commitment to our team, our clients and our community. For over five decades Fuller Landau has been a mainstay in Montreal's business community. We are committed to the longevity of the firm and ensuring FL plays an active role in Montreal's financial landscape for many years to come."

About FL Fuller Landau LLP

Celebrating 55 years in business, FL Fuller Landau LLP is a professional services firm focused on family businesses. Offering services associated with those of a traditional accounting firm, FL Fuller Landau also provides cutting-edge expertise in people and culture management, IT consulting, marketing and virtual CFO services through its Pvisio brand (www.pvisio.com).

The professionals at FL are a fusion of young, dynamic partners and seasoned consultants working together to improve the net worth of the firm's clientele. Listed by *Les Affaires* as one Quebec's 300 most important small and medium-sized businesses, and praised by Canadian Business Magazine and Maclean's Magazine for its service offering and work environment, FL Fuller Landau provides a full range of financial, tax and business advisory services. Founded in 1963, the firm now has over 100 team members who are guided by eight core principles: excellence, confidence, innovation, passion, leadership, creativity, team spirit, and empathy.

FL Fuller Landau LLP is a founding member of the Leading Edge Alliance (www.leadingedgealliance.com), an international network of independently-owned professional accounting and consulting firms. To learn more about FL Fuller Landau, please visit www.flmontreal.com.

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